ANNUAL REPORT 2018



Agenda

8:00 AM - 8:30 AM

Breakfast & Registration

8:30 AM - 10:00 AM

- Welcome and Business Proceedings of Annual General Meeting
- Call to Order
- Adoption of the Agenda
- Presentation and Adoption of 2018 Annual report
- Presentation and Adoption of 2018 Audited Financial Statements
- Auditor Selection
- Volunteer Testimonial Ola Olimi, Volunteer MBC
- Nominations and Approval of the Board of Directors Slate for 2019 2020
- Recognition of Departing Board Directors
- Member Organization Testimonial Kelly McLaughlin, Heart House Hospice
- Thank you Funders, Sponsors, Donors and Supporters
- Seeds of the Future
- Closing Words and Thanks



The future rests in your helping hands



Our mission

To promote meaningful volunteerism and foster best practices through learning and development.

Our vision

A community united through volunteerism that ensures a safe and healthy environment where people truly care for each other.

Our cause

The need for volunteerism to support vital services is significant and increasing as our population grows and ages and as socioeconomic pressures intensify. Organizations are lacking in the resources to devote to their volunteer engagement strategy, resulting in weaknesses in volunteer recruitment, retention and recognition. Volunteerism is a proven way of reducing isolation and increasing community belonging, but the non-profit sector can be complex to navigate. But with effort, ingenuity and teamwork, we believe this can change.

Our services

Who cares? We do. Here's how...



A letter from our Board President and Executive Director





Carine Strong
Executive Director



Sandy Lewis

Sandra Lewis Board President

It seems like only yesterday that the dream of building a Volunteer Centre in Peel was born, thanks to support by the United Way GTA and the Region of Peel. Yet, on September 8, 2018, Volunteer MBC has already celebrated its 10th Anniversary. We look back with tremendous pride over our collective achievements and the impact Volunteer MBC has had in the lives of volunteers, member non-profit organizations, their respective clients, and the volunteer sector in Peel. At the end of 2018, we had made 241,092 volunteer referrals! This statistic is the icing on the cake for an incredible ten years of connecting people to community service organizations, and for being that 'one-stop shop' where volunteers and organizations can help others and in turn help themselves.

We believe that volunteerism is the lifeblood of the community. Numerous community service organizations in Peel rely on volunteers to deliver critical services to vulnerable populations, to protect our environment, and to build a caring and a united community. However, volunteerism in Peel continues to fall below the national average and with our booming and aging population, we are on the verge of a volunteer crisis. In fact, Peel's seniors population is on pace to reach 340,000 by 2031, and with it, the demand on the community service sector will increase substantially. We must all work together to build a culture of volunteerism to keep up with rising needs.

For Volunteer MBC to be a catalyst for increased volunteerism, a clear 5-year Strategic Plan, using a sustainable business model with measurable impact, is an absolute requirement. This Plan will reflect the shifting trends in volunteerism, the environmental landscape, the aging population, rising poverty and increase in people requiring services, which in turn has caused increased pressure on the non-profit sector, currently operating at reduced funding levels. Volunteerism as a universal social behaviour is a critical resource for community resilience. With Volunteer MBC's help, community service organizations will have a huge role in the implementation of the plan goals.

We extend heartfelt thanks to our Board of Directors, our in-house volunteers and staff who have tirelessly committed their time and energy to the success of Volunteer MBC. To our funders, supporters and partners thank you for believing in the work we do. Our successes are the direct result of the support, commitment and enthusiasm of the Volunteer MBC family and especially our incredible volunteers who continue to help us grow caring, connected and inclusive communities throughout Peel.

Our Staff, 2018/2019 Board of Directors and In-House Volunteers

Volunteer MBC Staff

Carine Strong, Executive Director

Marina Campos, Director, Operations

Shaminda Perera, Manager, Learning & Resource Development

Faisal Ikram, Specialist, Marketing and Communications (2018)

Marilyn Braun, Coordinator, Marketing and Communications (2019)

Shan Abbasi, Manager, Community Outreach

Madhuri Payidiparty, Coordinator, Community Connections

Nadine Melrose, Consultant, Fund Development

Robert MacFarlane, Project Support

Tammy Elliott, Consultant, Member Relations and Learning Centre

Nadia Lake, Administration and Program Assistant

"Congratulations on VMBC's 10th Anniversary. The organization is having such a vital impact on the community and in people's lives. You, the Board and staff have done an outstanding job of promoting and facilitating volunteerism. I'm so proud of and grateful for the work VMBC has done."

Shelley White

"What I loved was that Volunteer MBC matched people with their interests in working out where they could volunteer. I loved this because even though you definately derive some joy when you volunteer and give a bit of yourself to your community; it is so much more fulfilling when you are supporting your community while doing something you truly enjoy."

Angela Ambassador

Volunteer MBC 2018/2019 Board of Directors

Sandra Lewis, Consultant, Workforce Solutions

Sarina Ahuja, Senior Manager, Royal Bank of Canada

Freya Lewis, MAcc, CPA, CA Auditor, Baker Tilly GWD

Rohit Mehta, Chairman, DoGOOD Fundraising Solutions

Catherine Jagdeo, Senior Volunteer Coordinator, William Osler Health System

Jim Waechter, Business strategy and branding professional

Rosa Lokasingh, CEO and Founder, Connecting You Today

Jane Scognamillo, Fund Development Consultant

Jamie Wing, Human Resource Business Partner, Trillium Health Partners

Shehzad Mehmood, Specialist, Program Development,

Finance & Entrepreneurship

Susan Benjamin, Peel District School Board Trustee

VOLUNTEER MISSISSAUGA BRAMPTON CALEDON



STATEMENT OF OPERATIONS AND CHANGES IN NET ASSETS

For the year ended December 31,

	2018	(2017 (Note 9)
Revenue (Note 6)			
Government - Federal	\$ 14,415	\$	8,169
Government - Provincial	114,636		273,580
Government - Regional (Sustainability/Internship			
Incentive)	104,889		124,915
Municipalities - Mississauga, Brampton and Caledon	67,953		72,832
Foundations, United Way and other	168,639		125,039
Core programs, Learning Centre, memberships, tax rebates			
and miscellaneous (Note 3)	110,772		100,997
Fund Development (CORE)	102,824		52,627
	684,128		758,159
Expenses (Note 6)			
Advertising and promotion	10,817		12,937
Amortization	9,995		12,007
Consulting	23,700		1,500
Donations			20
Equipment lease	2,994		2,800
Information technology	16,153		18,309
Insurance	2,654		2,631
Interest and bank charges	746		1,132
Memberships and licenses	240		705
Office and general	10,322		9,813
Professional fees	7,631		9,609
Program expenses (Schedule A)	455,594		512,075
Rent	49,549		51,301
Repairs and maintenance	94		190
Salaries and benefits	92,542		90,304
Travel and accommodations	2,781		3,913
Website development	2,357		46
•	688,169		729,292
Excess of (expenses over revenue) revenue over expenses	•		,
for the year	(4,041)		28,867
Net assets, beginning of year	319,492		290,625
Net assets, end of year	\$ 315,451	\$	319,492

The Charter of Volunteerism

Charter of Volunteerism **PREAMBLE**

WHEREAS the need for volunteerism in Peel to support vital services is significant and growing;

RECOGNIZING THAT we must increase volunteer engagement in Mississauga, Brampton and Caledon, which will build connections, improve safety and security, preserve the environment, embrace diversity and inclusiveness, enhance the health and wellness of volunteers and their beneficiaries; WE, THE SUPPORTERS AND SIGNATORIES OF THIS CHARTER, declare and commit to the following empowering principles

> that underpin and guide excellence in those who are part of our volunteering community: AND FURTHERMORE, we confer this Charter upon the residents of Peel as an earnest call to volunteer:

Volunteer KNOWS

- Volunteering is a personal commitment and a democratic expression
- Volunteering involves exploration of what is meaningful in society
- Volunteering is a gateway to learning, mutual understanding, respect, and acceptance
- Volunteering makes a positive and lasting impact upon the community

Volunteer SHARES

- Time and energy to accomplish shared goals
- Background, skills, experience selflessly
- Kindness, empathy for those in need
- Thoughtfulness, passion, and community spirit

olunteer CONTRIBUTES

- Talent, dedication, and determination
- Leadership by example and inspiration to everyone
- Ways and means to help the vulnerable, build diversity and inclusiveness, and promote the power of involvement
- The highest, best, and most meaningful expression of service to humanity

Volunteer ENJOYS

- Identity and belonging in the community
- Transforming a vision for helping others
- Wealth that comes of new friendships and networks
 - Shared learning, personal development, and fun

Building

CARING & CONNECTED

Communities

Volunteers are vital to realization of vision and mission

- · Success results from respectful engagement of volunteers
- Meaningful engagement includes recruitment, screening, training, management, and recognition
- 'Best Practices', through application of the Canadian Code for Volunteer Involvement, yield best results

Community Service Organizations KNOW

- An inclusive environment where volunteers are afforded opportunities to apply their unique gifts to help others
- A culture of learning and depth of volunteer management experience
- Ways and means for volunteering success
- Achievement of goals in mission, outreach, and service, through volunteer recognition

- . Vital resources to the community through its volunteers
- Knowledge, skills, experience, confidence, and purpose through facility of organization and strength of commitment
- Healthy community connectivity and relationships in volunteering
- Spaces that are safer, where volunteers flourish

- · The process and accomplishment of building a more caring community
- Empowering volunteers to define essential roles
- Helping volunteers reach and surpass their personal goals
- Recognizing achievements over a wide spectrum of accomplishment,
- with focus on volunteers of all backgrounds and abilities

Together, we commit to build a united Peel community through volunteerism that ensures a safe and healthy environment, where people respect and truly care for each other

2018 was a special year at Volunteer MBC. We marked our 10th anniversary on September 8, with the launch of our Charter of Volunteerism. This important document is a call to action and a beacon that will inspire residents to volunteer and community service organizations to generate and improve available opportunities. The Charter was first endorsed by the Region of Peel Members of Council and has since been signed in person by over 200 people including staff, supporters, funders and dignitaries with countless other endorsements received on our Charter Webpage.



We asked volunteers about the impact volunteering made on them.



increased my sense of community belonging"



helped me get a job or start a business"



introduced me to new friends and expanded my social network"

"Volunteering....



enhanced my understanding and appreciation of other cultures"



taught me new skills"



improved my mental health and wellbeing"

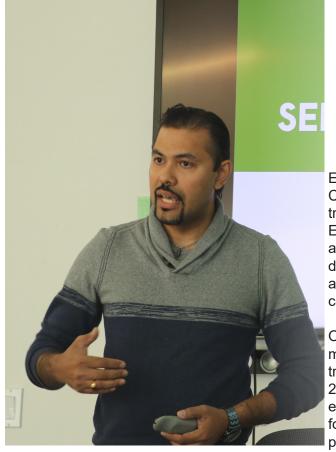
When volunteers thrive, so does our community.



At Volunteer MBC, we're playing our part.



The future rests in your helping hands.





Established in September 2017, the Volunteer MBC Learning Centre has grown to become the premier Board Governance training service provider in Peel region and surrounding area. Engaging workshop facilitators who are leaders in their field and partnerships with organizations such as Volunteer Canada, Indus Community Services and The Centre for Education and Training, allow our Learning Centre to deliver specialized content for the not for profit sector.

One key tool is our in-house developed Learning Management System, Vetch. Vetch promotes, engages and tracks trends of learning offered by Volunteer MBC. Vetch has had 29,359 page views in total. The Learning Centre continues to embrace ways to deliver content. Developed in 2017, the Notfor-Profit Board Essentials eLearning Course, has become a prominent tool for Board Recruitment and Training.

Our Learning Centre held a successful full-day Volunteer Management Hybrid Conference, facilitated and live streamed by Betterlmapct. This allowed 27 Leaders of Volunteers from across Peel region to participate in an international conference and simultaneously network with their peers. The Learning Centre offers 31 learning opportunities and in 2018 welcomed 1,200 participants.

Community members and individuals also benefit from our programming. In partnership with Indus Community Services, our Newcomer Mentor programs trained over 40 Volunteer Community Mentors to assist and guide newcomers during their settlement period. Youth LEaD (Youth Leadership Education and Development), our signature youth community leadership development learning series, aims to develop youth skills in project management, leadership, volunteer engagement, and service excellence. In 2018 over 20 students were trained to develop skills in organizing and executing community service projects.

With consistently positive feedback, the Learning Centre is set to go from strength to strength in 2019.

"Just a thank you note on behalf of my board of Women for Women Support Services for the invaluable series of sessions you gave us. A big thank you to Kathleen Douglas and Rohit Mehta for the lectures that kept us engrossed and motivated. We will be sharing the experience and the content with the board members. Wish you all the best. Keep doing the good work you are doing."

Alka Verma Executive Director Women for Women Support Services

Volunteer Recognition

the 4th Annual V-Oscars Awards Gala







Peel Cares Celebration





Volunteer of the Year	Nominating Organization	Community
Vishal Shrivastava	Volunteer MBC	Brampton
Sarah Spagnol	Victory House	Caledon
Maduba Ahmad	MuslimFest	Mississauga

rolling out the red carpet during National Volunteer Week





Event Attendees



Incredible Nominees



Award Categories and Recipients

Award Category	Award Recipient	Nominating Organization
Hazel McCallion Power of Giving Award	Mohamad Fakih	Volunteer MBC
Helping Hands Award - Brampton	Olamide Alimi	Volunteer MBC
Helping Hands Award - Caledon	Margie Mols	SHIP – Peace Ranch
Helping Hands Award - Mississauga	Vivia McCalla	Catholic Family Services
Newcomer Gem Award	Vishal Shrivastava	Volunteer MBC
Leader of Tomorrow Award	Pamika Celly	Community Living Mississauga
Family VolunTree Award	Bill and Mary Horton	William Osler Health System
Youth LEaD by Example Award	Peel Environmental Youth Alliance	Ecosource
Leader in Volunteer Engagement Award	Karmela Buzdon	Active Adult Centre
Corporate Volunteer Engagement Award - Brampton	Pfizer Canada	Indus Community Services
Corporate Volunteer Engagement Award - Caledon	BMO	SHIP – Peace Ranch
Corporate Volunteer Engagement Award - Mississauga	Robert Half Management Resources	Breakfast with Santa Foundation
John Huether Award for Volunteer Excellence	Zehra Abbas	Studio.89
Bonnie Yagar Award for Community Engagement Leadership	Kevin Travers	Caledon Community Services
Lifetime Volunteer Achievement Award	Janice Dennis	William Osler Health System

Making Connections



Volunteer MBC celebrated its 10th anniversary in 2018 by unveiling The Charter of Volunteerism. The Charter is a call to action and reflected in community outreach programs for youth and seniors: StepUp, YouthLEaD (Youth Leadership Education and Development), and Ovation. Partnerships with organizations Making Our Seniors Matter, Brampton Multicultural Centre, and a multi-year agreement with the Centre for Education and Training in Brampton and funding from Service Canada's New Horizons for Seniors support our continuing youth and senior outreach efforts.

The StepUp and Youth LEaD programs are making successful impacts in communities. Designed to promote and encourage leadership skills as volunteer ambassadors, the program has transformed the way youth outreach is conducted by making it peer-to-peer. StepUp participated in a variety of initiatives including its third annual Crossing the Poverty Line at Sheridan College in Brampton. The project engaged 40 youth in gaining a better understanding of what leads to poverty and steps to prevent it.

Youth LEaD, an experiential learning program for secondary school youth is divided into learning units to develop and encourage leadership skills, project management, volunteer engagement and service excellence. A multi-year agreement with the Centre for Education extended YouthLEaD initiative to a Newcomer Youth Volunteer project and continues to be requested by organizations and youth groups.

With the support of funding from Service Canada's New Horizons for seniors program, Volunteer MBC launched Ovation, a new program to engage older adults as Volunteer Ambassadors and train them in

"StepUp is an organization that gave me the platform to inspire change and growth in the community. The leaders of tomorrow are given the opportunity to make a difference now."





understanding community needs. Over 75 seniors participated in Ovation's pilot. Ovation's ambassadors have increased outreach by participating in volunteering community events such as Mississauga Older Adult Expo.

In 2018, we conducted three projects focused on newcomer families and racialized and newcomer youth: Early Years in Volunteering, New Leaf and Rise Above Adversity. This research included discovering barriers to volunteerism with missions to engage and support newcomer families and racialized youth. This research was supported by government grants from Ontario Trillium Foundation, and partnerships with Sheridan College and the Ecosource Peel Environmental Youth Alliance.

"The biggest thing that I learned from the RISE initiative was a sense of awe at the fact that so many of my peers were adamant about bringing change in our community. Not only that, but the fact that they were able to think in such a creative manner, and raise awareness of important issues truly made me hopeful for the future."

Interviews with member organizations and newcomer families as well as student focus groups led to successful community projects for youth and newcomers celebrating volunteerism, raising environmental awareness and increasing volunteer engagement. Conferences such as the Rise Conference drew 35 participants for project development activities. Rise Above Adversity was awarded the Youth LEaD by Example Award at the 2018 V-Oscars.



Our Members

Abbeyfield Caledon AbleLiving Services Inc., Access 2 Accessibility
Active Adult Centre of Mississauga

Active Chefs

Anba Abraam Charity Animal Aid Foundation

Armagh Arno Iliac

Art Gallery of Mississauga Associated Youth Services of Peel
Association for Bright Children, Peel Chapter

Bereaved Families of Ontario, Halton-Peel

Bethell Hospice

Big Brothers Big Sisters of Peel BlueForce Living (Adopt a Grandparent Program)

Bolton Recreational Sports Club Bolton Wanderers Soccer Club Boys and Girls Club of Peel Bramalea Boxing Club & Youth Centre

Brampton Beast Hockey Club

Brampton Canadettes Girls Hockey Association (Brampton Sports Alliance)

Brampton Girls Softball Association (Brampton Sports Alliance)

Brampton Library
Brampton Theatres (City of Brampton)
Brampton Track Club (The) (Brampton Sports Alliance)

Breakfast With Santa Foundation

Breast Cancer Society of Canada (Mother's Day Walk)

Caledon Centennial Skating Club
Caledon Centennial Skating Club (Town of Caledon Affiliate)

Caledon Community Services

Caledon Heritage Foundation
Caledon Meals on Wheels Volunteer Opportunities Caledon Parent-Child Centre/EarlyON Centre

Caledon Public Library Caledon Special Olympics
Caledon\Dufferin Victim Services

Canadian Blood Services

Canadian Cancer Society, Peel Office Canadian Mental Health Association, Peel Branch, Community

Development

Canadian Red Cross, Ontario Zone

CARP - Canadian Association of Retired Persons (Mississauga) Catholic Family Services of Peel-Dufferin

Centre for Education & Training

Child Development Resource Connection Peel (Ontario Early

Years) City of Brampton

City of Mississauga, Community Services Department Community Door Services Network

Community Foundation of Mississauga Community Living Mississauga Community Living Ontario Community Matters Mississauga Connect 4 Life

Elder Help-Peel

Council of Agencies Serving South Asians (CASSA)

Credit Valley Conservation Authority

Cystic Fibrosis Canada, Peel & District Chapter Daily Hope Community Church Dixie Bloor Neighbourhood Centre

Donor Drive 4 Dorothy Ecosource

Elizabeth Fry Society of Peel-Halton (The)

Epilepsy South Central Ontario Erin Mills Soccer Club Inc.

ErinoakKids, Centre for Treatment and Development

Families of Virtue (FOV) Family Education Centre First Book Canada

Free For All Foundation

Friends of the Mississauga Library System Friends of the Museum of Mississauga Girls Empowerment Movement

GTA Northwest Community Health Services Inc.

Habitat for Humanity Canada Habitat for Humanity GTA

Habitat for Humanity, Halton - Mississauga Healing Cycle Foundation, The Heart & Stroke Foundation Peel Area Office

Heart House Hospice Holland Christian Homes HomeJames Caledon ICNA Relief Canada

Indus Community Services Interim Place, Mississauga

Jake Dheer

John Howard Society of Peel-Halton-Dufferin
John Victor Lennon Singers-Songwriters Recording Contest

Kalayaan Filipino Cultural Organization

Katimavik

Kidney Foundation of Canada, Ontario Branch

Kids.Now Canada

Kinetika Motor Performance Organization

Kiwanis Club of Brampton Inc.

Knights Table

Learning Disabilities Association of Peel Region (LDAPR)

Lighthouse Program for Grieving Children

Limers Association Living Arts Centre Making Our Seniors Matter Malton Neighbourhood Services Many Feathers Co-op March of Dimes Canada

MCS Chorus MIAG Centre for Diverse Women & Families

MICBA Forum Italia Community Services, Forum Italia Seniors'

Mississauga Central Lions Club Mississauga Cooksville Lions Club Mississauga Credit Valley Lions Club,The Mississauga Furniture Bank

Mississauga Italfest Mississauga Rotary Club/Ribfest Mississauga Sports Council Mississauga Waterfront Festival

Moyo Health & Community Services (formerly Peel HIV/AIDS Network)

Multiple Sclerosis Society of Canada, Peel-Dufferin Chapter

MuslimFest-Festive Currents Nanny Angel Network Naseeha Muslim Youth Helpline

North Peel & Dufferin Community Legal Services Older Adult Centres' Association of Ontario Ontario Volunteer Centre Network

Orchestras Mississauga (Mississauga Symphony Orchestra and

Mississauga Symphony Youth Orchestra)
Ornaments of Grace and Virtue International Org.
Pathway Community Programs

Peel Children's Aid Society Peel Family Mediation Service Peel Senior Link PLASP Child Care Services

Polycultural Immigrant & Community Services Port Credit Business Improvement Association Pregnancy and Infant Loss (PAIL) Network Project 321 Peel Down Syndrome Association Punjabi Community Health Services (PCHS)

Purpose Provision Program
Rapport Youth & Family Services, Eclypse Youth Centres

Regeneration Outreach Community

Region of Peel, Health Services Department - Long Term Care Region of Peel, Human Services, Early Years Partnerships Region of Peel, Volunteer Resources, Strategic Policy & Performance, Health Services Respond Search and Rescue

Restoration and Empowerment for Social Transition Centres

Riverwood Conservancy (The)

Ronald McDonald House (Charities Toronto) Rotary Club Mississauga Airport

Rotary Club of Bolton

Rotary Club of Brampton Rotary Club of Palgrave S.E.N.A.C.A. Seniors Day Program, Mississauga - Coptic

S.H.A.R.E. Agriculture Foundation

Safe City Mississauga Sai Dham Canada - an Instituion of love / Sai Dham Food Bank / Sai Dham Siksha Kendra

Salvation Army - Region of Peel Emergency Residential Shelters Scouts Canada, Brampton, Mississauga & Caledon Senior Tamils Society of Peel

Seniors Life Enhancement Centres Services & Housing In the Province (SHIP) Seva Food Bank

Sheridan College Community Employment Services

Small Arms Society
Southside Shuffle Blues and Jazz Festival (The)
Spectra Community Support Services
St. John Ambulance, Peel Region

Start2Finish Studio.89 The BRIDGE

The Dorothy Ley Hospice The Dream Never Dies Foundation The Exchange Collaborative The Journey Neighbourhood Centre

The Learning Place, Brampton Office

The Story Garden
The Victory House Association of Dufferin Caledon

Toronto and Region Conservation

Town of Caledon

United Achievers Community Services Inc. United Achievers' Club

United Way of Peel Region Victim Services of Peel

Victorian Order of Nurses, Peel Region, Community Health and

Victory House Association of Dufferin Caledon

Visual Arts Brampton Vita Centre for Pregnant and Parenting Youth (Vita Manor) WellFort Community Health Services

Wellspring Chinguacousy William Osler Health System - Brampton Civic Hospital William Osler Health System - Etobicoke General Hospital William Osler Health System - Peel Memorial Centre for Integrat-

ed Health and Wellness Women Centre Of Peel Women for Women Support Services

Villa Forum LTC Home

Women That Give Women's Creative Club International Womens' Empowerment House YMCA of Greater Toronto

"I love what I do everyday and working with Volunteer MBC has helped improve our team of volunteers as well as strengthen us as an organization. We truly appreciate all of your support."

> Lorraine Ogilvie **MICBA**

The Road Ahead is full of optimism

We are excited about the release of our 5- year Strategic Plan in October of this year. It's a plan that will provide clear direction to address current community and sector volunteer challenges.

In the United Nations State of the World's Volunteerism Report – Volunteerism, the thread that binds there is new evidence that shows the relationship between volunteering and community resilience, claiming that Volunteerism enables individuals to work together, shaping collective opportunities for dealing with risk and connecting individuals and communities with wider systems of support. Volunteerism as a universal social behaviour is therefore a critical resource for community resilience.



The future is filled with optimism and opportunities as we continue to connect volunteers, enabling them to work together to tackle the pressing issues of our time and we are reminded that "we cannot live for ourselves alone. Our lives are connected by a thousand invisible threads, and along these sympathetic fibres, our actions run as causes and return to us as results." — Rev. Henry Melvill.

By working together and pooling our resources, Volunteer MBC is committed to transforming individuals, organizations, the not-for-profit sector, and our community.



Our Supporters, Partners and Friends

Special thanks for your continued support of Volunteer MBC. It means the world to us.







Funders



















































Partners & Friends of Volunteer MBC

Andrew Frias • Arno Ilic • Bolton Toyota • Britacan Facilities Management Group Inc. • Caledon East Foodland • Campos Family • Carine & Bob Strong • Cavalier Transportation Services Inc. • Councillor Jennifer Innis • George A. Ormsby, CA • Gurdarshan Sagoo • Hamdy Smith Group • Hands for Health Therapy Inc. • ISA Inc. • James Waechter • Jane & Tony Scognamillo • Jannies Le • JSO Consulting • Julia Lien • Laurel L. Stultz CPA, CGA • Leaila Gibson • Linda & Stuart Lewis • Lois Rice • Lok Bahadur Thapa • MacMaster Buick GMC • Madhuri & Surya Paydiparty • Mariposa ICT • Mayor Allan Thompson • Minuteman Press Brampton • Mississauga Cooksville Lions Club • Nadine Melrose • Perera Family • Pharmasave - Caledon East • Robert Long • Rock Garden Farms • Rohit Mehta • Sagan Banquet Hall and Convention Centre • Sandra Rakowska • Sandy Lewis • Sarina Ahuja • Shamim Badar • Shelly Sarkar • Sukhjit Singh • Toronto Jobs.ca • Woodbine Entertainment