

Volunteer MBC's



Annual Report 2017



The future rests in *your* helping hands.

"The moral test of a society is how that society treats those who are in the dawn of life - the children; those who are in the twilight of life - the elderly; and those who are in the shadow of life - the sick, the needy, and the disadvantaged"

US Senator Hubert Humphrey (1911-1978)

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Who We Are



Volunteer MBC is the volunteer centre serving the cities of Mississauga, Brampton, and the Town of Caledon. Our vision is to create a united community through volunteerism that ensures a safe and healthy environment where people truly care for each other.

Our centre offers a referral and matching service for volunteer placement within the community for all ages, and also serves the corporate community with programming services that engage team and individual volunteering. In addition, we provide education and support for community service organizations, volunteer engagement professionals, board directors, and volunteers through the Volunteer MBC Learning Centre (VLC).

For more information about Volunteer MBC, and for details about the Centre's 4 convenient locations in Mississauga, Brampton, and Caledon, visit www.volunteermbc.org.



"I received my 'CTDP Certified Training and Development Professional' accreditation from the Institute for Performance and Learning. This accreditation is based on experience (work history), knowledge (online examination) and skill demonstration (project submission). Volunteer MBC provided me with this opportunity and, the staff at Volunteer MBC reviewed the work-in-progress and provided valuable insight through weekly meetings. The staff at Volunteer MBC truly reflect the organization's vision, mission and values by identifying and providing me with a meaningful opportunity."

- Ravi Adayapalam, Volunteer Engagement Assistant, Volunteer MBC

A letter from our Board President and Executive Director



Last year was another very busy and successful year at Volunteer MBC. We continued to grow our reach in Peel and deepen our capacity building impact in the voluntary sector. 200 charitable organizations relied on our Online Volunteer Referral Service and in-person interviews that match volunteers to meaningful opportunities. The OVRS averaged over 3,200 visits a month and made 38,461 referrals – a 10.6% increase over 2016. Youth engagement remained a key focus, representing over 22,092 of our referrals. A partnership grant from the Ontario Government allowed us to complete the Pride in Volunteering project, where appropriate strategies to increase a sense of inclusion for the LGBTQ+ communities within not-for-profit organizations were developed.

We recognize that if we want to empower the voluntary sector through community engagement, learning and capacity building, we need to continue to seek diversified and sustainable revenue sources, invest and maximize the use of technology and nurture our partnerships and relationships in the community. Hence, this year we will focus on our outreach efforts, through our upcoming projects like Early Leaders in Volunteering, Ovation, Volvable - Access Potential, and StepUp Ambassadors.

We extend heartfelt thanks to our Board of Directors, our 499 volunteers and staff who have tirelessly committed their time and energy to the success of Volunteer MBC. To our funders, sponsors and donors, thank you for supporting us through another year of incredible growth. Our successes are the direct result of the support, commitment and enthusiasm of the Volunteer MBC family and especially our incredible volunteers who continue to help us grow caring, connected and inclusive communities throughout Peel.

A handwritten signature in black ink, appearing to read "Jake Dheer", is positioned above the printed name.

Jake Dheer
Board President

A handwritten signature in black ink, appearing to read "Carine Strong", is positioned above the printed name.

Carine Strong
Executive Director

Our Staff, 2017/2018 Board of Directors and In-House Volunteers



Volunteer MBC Staff

Carine Strong, Executive Director

Marina Campos, Director, Operations

Shaminda Perera, Manager, Learning & Resource Development

Faisal Ikram, Specialist, Marketing and Communications

Shan Abbasi, Specialist, Community Development

Madhuri Payidiparty, Coordinator, Community Connections

Jane Scognamillo, Consultant, Fund Development

Tammy Elliot, Consultant, Member Relations and Learning Centre

Volunteer MBC 2017/2018 Board of Directors

Jake Dheer, Senior Manager, OMNI Television, Rogers Media Inc. - Board President

Arno Ilic, Principal Consultant, Ilic Management Consultants - Past President

Sandeep Aujla, Principal Consultant, Multilevel Leadership Consulting - Vice President

Rohit Mehta, Chairman, Incubate Institute - Secretary

Yatri Patel, Auditor, Staff Accountant, Energy & Natural Resources, KPMG - Treasurer

Jasmin Dhaliwal, MBA, Schulich School of Business - Director

Rick Williams, Peel District School Board Trustee, Mississauga Ward 5 - Director

Robert Crocker, Trustee, Mississauga Wards 6&11, Peel District School Board - Director

Sandra Lewis, Consultant, Workforce Solutions - Director

Steve Ganesh, Strategist, Infrastructure Planning & Design, Region of Peel - Director



"Please extend my heartfelt congratulations to your entire team. While I always think that my CCS colleagues are the absolute best staff team this side west of Cape Breton, I have to say that your team rivals them on every front! Kudos to you and to your entire staff and volunteer team who put on a show for the ages last night."

- Monty Laskin, Caledon Community Services

2017: Audited Financial Statement



VOLUNTEER MISSISSAUGA BRAMPTON CALEDON
STATEMENTS OF REVENUE, EXPENDITURE & ACCUMULATED EXCESS
OF REVENUE OVER EXPENDITURE - ALL PROGRAMS

FOR THE YEAR ENDED DECEMBER 31, 2017

	<u>2017</u>	<u>2016</u>
REVENUE (note 4)		
The Region Of Peel Sustainability Fund	123,715	125,700
The Region Of Peel Organizational Effectiveness	-	14,192
The Trillium Foundation of Ontario-Shared	31,325	68,243
The Trillium Foundation of Ontario-Youth LEaD	44,690	20,072
The Trillium Foundation of Ontario-ELVs	3,779	-
United Way Of Peel Region	82,820	80,220
United Way Of Peel Region - Youth in Action	4,500	2,000
Ministry of Citizenship & Immigration (OVCN)	125,143	513,142
Ministry of Citizenship & Immigration (VMBC CTW)	24,991	24,994
Ministry of Citizenship & Immigration (PIV)	141,432	-
Municipalities - Mississauga, Brampton & Caledon	72,832	86,010
Mississauga Community Foundation	2,615	-
Senior Secretariat-Ontario	987	4,661
Project Management Fees VMBC & OVCN	54,575	60,961
Conference & Workshop Fees & Memberships VMBC & OVCN	31,145	38,858
Interest Income	6,609	8,190
Donations	18,226	25,732
Service Canada Summer Student	8,169	11,592
Other VMBC & OVCN	144,268	74,793
	<u>921,821</u>	<u>1,159,360</u>
EXPENDITURE		
Audit & Legal Fees	8,473	8,714
Management & Administration Fees		
Premises Rental & Occupancy	57,222	52,823
Project Management Cost	38,657	59,246
Insurance	2,631	2,587
Amortization	12,007	20,629
Other	23,835	30,549
Program Costs		
Telephone & Internet	7,385	8,486
IT Support	9,357	14,938
Workshops	8,602	5,721
Website & Programming Tools & Web & Email Hosting	12,799	79,633
Office, Supplies, Postage & Delivery	2,883	2,773
Printing	1,993	1,821
Marketing	43,759	47,974
Salaries & Benefits	571,674	597,234
Training & Travel	50,953	37,790
Other Program Costs	40,724	116,262
	<u>892,954</u>	<u>1,087,180</u>
NET EXCESS OF REVENUE OVER EXPENDITURE FOR YEAR	28,867	72,180
ACCUMULATED EXCESS OF REVENUE - Beginning Of Period	290,625	218,445
ACCUMULATED EXCESS OF REVENUE - End Of Period	319,492	290,625

The Auditor's Report Is Attached To This Statement

As part of our 3-year strategic plan, Volunteer MBC relaunched its website with an intent to maximize its online growth and engagement. The volunteer referrals made in 2017 grew by 10%, and that reflects our growing presence in the community and among community service organizations. Below are some of our other achievements and successes in 2017 aligned with our strategic plan priorities:

Pride in Volunteering

'Diversity and Inclusion' is one of the 4 core values of Volunteer MBC's strategic plan. In that spirit, Volunteer MBC together with Peel HIV/AIDS Network received funding from the Ontario Government to expand services to diverse audiences. The result of this partnership was Pride in Volunteering (PIV), a project aimed at building the capabilities of community service organizations in Mississauga, Brampton, and Caledon (target audience) to be more inclusive and identified as safer spaces for volunteers from the 2SLGBTQ+ communities (beneficiaries). The project accomplished all of its key objectives. Over 60 staff and volunteers were engaged in the 5 in-person awareness and learning sessions, and there were over 700 views of the free online learning module. The PIV website has had more than 10,000 views to date.

Canada 150 Peel Cares Campaign

As part of our outreach and volunteer recognition priorities, Volunteer MBC launched the Canada 150 Peel Cares Campaign in January 2017 and encouraged Peel volunteers to contribute a minimum of 150 hours of service. 101 volunteers registered for the Challenge and together they contributed an astounding 36,297 hours! The contribution of these exemplary volunteers was celebrated on December 5, 2017, a day on which International Volunteer Day annually is recognized worldwide. The celebration was marked by a cocktail reception, the highlight of which was the presentation of commemorative Canada 150 pins and Volunteer MBC "Peel Cares" certificates to these volunteers.

Youth LEaD Program

Two other values of Volunteer MBC are "Meaningful Engagement" and "Innovative Collaboration." In February, 2017, these 2 values came together to offer meaningful volunteer opportunities to high school youth through the Youth Leadership Education and Development (Youth LEaD) program funded by the Trillium Foundation. Youth LEaD is a community-connected experiential learning program where high school youth were provided with 6 experiential learning units to plan and organize community service projects. In this Youth LEaD pilot, 60 youths participated in the program, and they organized 6 community service projects in collaboration with 6 not-for-profit organizations, and in total 250 youth volunteers were engaged.

Volunteer MBC Learning Centre

In 2017, Volunteer MBC launched the Volunteer MBC Learning Centre (VLC). The Learning Centre now focuses on offering learning solutions through a multifaceted delivery approach, including eLearning, webcasts, in-class sessions, blogs and vlogs, consultations, and customized sessions. A diverse delivery methodology facilitates learning accessible to everyone at their own pace. VLC offers professional development opportunities to leaders of volunteers, staff working with volunteers, board members and youth. A key tool that drives the VLC is our in-house developed Learning Management System, Vetch.



"Strategizing Pride in Volunteering was an amazing learning opportunity and gave me some great information on how to be an ally to LGBTQ2S+ individuals both inside and outside of work. It was enlightening to hear directly from people in the LGBTQ2S+ community and get their honest feedback about how non-profits can be more inclusive of this diverse demographic. I also gained new tools and insights to bring back to my organization, which can be applied in our upcoming volunteer strategy projects. Thank you!"

**Jessica Pang-Parks, Senior Specialist, Volunteer Engagement,
The Heart and Stroke Foundation**



SOCIAL - EMOTIONAL IMPACT



of our volunteers believed that volunteering

Helped to get a job or to start a business

Helped learn new skills

Provided a better understanding & appreciation of different cultures

Built self-confidence

Improved mental health & well-being



ECONOMIC IMPACT

In 2017, Volunteer MBC made **38,461** volunteer referrals to **200** organizations. The volunteer referrals resulted in **2,544** full time volunteer positions* representing a cost savings of **\$117,473,355**.

*based on 40 hours per week for 48 weeks
*average hourly rate in Ontario for health care/social assistance industry

82%

of our members believed that they have been able to receive good response from volunteer postings posted on Volunteer MBC's database.



1,352 "likes"
13% increase



2,627 "followers"
7% increase



394 "followers"
158% increase



1,504 "followers"
1.8% increase



Over 37,000 total views.
An increase of 44% from 2016.
Total minutes watched 55,014.
An increase of 31% from 2016.



COMMUNITY IMPACT



of our volunteers believed that

Volunteering gave a stronger connection to the community

The Community is much more caring due to their contributions

The environment is much more beautiful due to their efforts

Neighbourhood is safer due to their efforts



Volunteer MBC's Learning Management System Vetch was launched in September 2017.

Vetch has had more than 3,600 views since its inception.

"Thank you to the Volunteer MBC and PHAN teams for the training on Pride in Volunteering. The e-learning module is an extremely convenient way for busy managers like me to learn about and understand different topics."

Robin Haley-Gillin, CVRM

Manager, Organizational Development & Volunteers

The future rests in your helping hands.

"Volunteer MBC helped me engage within my community in many positive ways. It made volunteering fun and easy for me, especially when I had to get my hours for high school, but then I continued because I loved it!"

Gurpreet Singh, Youth Volunteer

"The good news – thanks to VMBC we have filled all the Summer Teen Activity Program volunteer spots!

The bad news – I have to say no to a lot of applicants.

The better news – you can officially deactivate our ad as the positions are all full.

Thank you all once again!"

Deb Wach, Community Living

Recognizing Volunteers V-Oscars style



During National Volunteer Week (April 15 - 21, 2018), Volunteer MBC and its community service organization members, supporters, and friends gathered to honour volunteers at The V-Oscars, the premier volunteer recognition event in the region. This was the 3rd year that Volunteer MBC has rolled out the red carpet to recognize the achievements of volunteers and volunteer engagement professionals in Peel. A sellout crowd of 300 guests attended, 15 award recipients were recognized for their exemplary efforts, and over 40 Volunteer Galaxy Stars were afforded special recognition at the gala.

These outstanding volunteers were recognized:

- **Bonnie Ledson**, recipient of Hazel McCallion Power of Giving Award.
- **Norman Bindon** (nominated by Rotary Club Brampton), recipient of the John Huether Award for Volunteering Excellence.
- **John Sanderson** (nominated by Bethell Hospice), recipient of the Bonnie Yagar Award for Community Engagement Leadership.
- **Lyla Durette** (nominated by William Osler Health System), recipient of the Lifetime Volunteer Achievement Award.
- **Juliana Boateng** (nominated by Volunteer MBC), recipient of the Newcomer Gem Volunteer Award.
- **Aalia Khan** (nominated by Credit Valley Conservation), recipient of the Leader of Tomorrow Award.
- **Claudine Thinghuus** (nominated by MICBA Forum Italia Community Services) recipient of the Helping Hands Award – Mississauga.
- **Harvey Webster** (nominated by William Osler Health System), recipient of the Helping Hands Award – Brampton.
- **Madeleine Norrie** (nominated by Caledon Meals on Wheels), recipient of the Helping Hands Award – Caledon.
- **Ebony Wright** (nominated by Volunteer MBC), recipient of the Leader in Volunteer Engagement Award.
- **Mars Canada** (nominated by Caledon Meals on Wheels), recipient of the Corporate Volunteer Engagement Award – Caledon.
- **Newell Brands** (nominated by Volunteer MBC), recipient of the Corporate Volunteer Engagement Award – Brampton.
- **Cummins Eastern Canada** (nominated by Community Living Mississauga), recipient of the Corporate Volunteer Engagement Award – Mississauga.
- **Rise Above Adversity** (nominated by Volunteer MBC) recipient of the Youth LEaD By Example Award.
- **David and Susan Aiken** (nominated by Riverwood Conservancy) recipient of the Family VolunTree Award.



"I would be remiss if I did not thank you for your professionalism in communicating information in a timely manner which is important for the smooth running of events. The staff and volunteers of Volunteer MBC were both integral to the success of the V-Oscars. I wish you the very best, always."

Evanson Chung, Guest, The V-Oscars

Early Leaders in Volunteering

At Volunteer MBC, we believe that volunteering is a powerful act that transforms communities. We know that the earlier people start volunteering, the more likely they are to continue. That is why we have undertaken our Early Leaders in Volunteering project for the purpose of understanding why it is that early adolescents (youth ages 12-14) are not typically engaged in formal volunteer opportunities. There has been plenty of speculations about why this is the case, but through community-based research, we hope to articulate specifically the reasons why and what we can do to address it. We have been conducting focus groups with youth in this age group to canvass hear their point of view. We are working with our member organizations and middle schools to get this group of young leaders-of-tomorrow involved!

Ovation

Ovation is an interorganizational network of older adult volunteer ambassadors. Seniors have a wealth of experience and seek to give back to the community, but they often face barriers to participation. Not only is it important to engage seniors in volunteerism, but it's even more important to position those seniors, who already are giving back, to show their contemporaries the ways and means to join them. Through Ovation, ambassadorships will attract more volunteers and participants from among our seniors and the wider community.

StepUp

Our successful StepUp program trains students as volunteer ambassadors within their schools. They learn about the importance of volunteerism and inspire others to get involved. Through StepUp, we encourage youth to go #BEYOND40 hours required for graduation, so that they can deeply understand the needs within their community. StepUp Ambassadors collaborate to organize group volunteering events and tackle community issues like mental health, environmental stewardship, poverty. Best of all, they develop communication and leadership skills, so that they can reach out to all corners of our community to engage people in meaningful volunteerism.

VolunTree New Leaf

VolunTree New Leaf is an initiative to engage newcomer youth and families in meaningful volunteering for the benefit of the environment. In 2018, Volunteer MBC engaged newcomer youth in workshops, and then celebrated with Earth Hour events in Mississauga and Brampton, when they played board games in the dark using solar flashlights. Volunteer MBC continues to develop its VolunTree, a collaborative effort among environmental organizations to provide more volunteer opportunities for families.



"It gives me confidence to learn about a community that I do not belong to, I want to have every person feel that they belong wherever I am as I feel everyone is unique by being them and should feel supported and included in their community"

Kelly Towsley, Caledon Community Services

Our Members



Abbeyfield Caledon
 AbleLiving Services Inc.
 Active Adult Centre Mississauga
 Active Chefs Charity
 Advaana
 Anba Abraam Charity
 Animal Aid Foundation
 Armagh House
 Art Gallery of Mississauga
 Associated Youth Services of Peel
 Association for Bright Children
 Association of Canadian Safety Professionals
 Bethell Hospice Caledon
 Big Brothers Big Sisters of Peel
 Blueforce Living
 (Adopt a Grandparent Program)
 Bolton Braves Association
 (Affiliate Town of Caledon)
 Bolton Recreational Sports Club
 Boys & Girls Club Peel/Breakfast for kids
 BrainTech Robotics STEM Learning Centre
 Bramalea Boxing Club & Youth Centre
 Brampton Beast Hockey Club
 Brampton Bombers Jr. B Hockey Club
 Brampton Canadettes Girls Hockey Association
 (Brampton Sports Alliance)
 Brampton Girls Softball Association
 (Brampton Sports Alliance)
 Brampton Hockey Inc.
 Brampton Library
 Brampton Minor Basketball Association
 (Brampton Sports Alliance)
 Brampton Racers Track Club
 (Brampton Sports Alliance)
 Brampton Theatres
 (City of Brampton)
 Brampton Track Club (The)
 (Brampton Sports Alliance)
 Breakfast With Santa Foundation
 Caledon Bandits Lacrosse
 (Town of Caledon Affiliate)
 Caledon Centennial Skating Club
 (Town of Caledon Affiliate)
 Caledon Community Services
 Volunteer Resources
 Caledon Meals on Wheels
 Caledon Parent
 - Child Centre/EarlyON Cent.
 Caledon Public Library
 Caledon Special Olympics
 Caledon Dufferin Victim Services
 Canadian Blood Services - Peel
 Canadian Breast Cancer Foundation
 Canadian Cancer Society - GT, Dufferin Peel
 Canadian Mental Health Association - Peel
 Canadian Red Cross
 CARP Mississauga
 Catholic Family Services Peel Dufferin
 Centre for Education and Training
 Child Development Resource Connection Peel
 City of Brampton
 City of Mississauga
 Community Services Department
 Coalition for Persons with Disabilities
 Community Alliance for Support and Empowerment
 Community Door Services Network
 Community Foundation of Mississauga
 Community Living Mississauga
 Community Living Ontario
 Community Matters Mississauga
 Connect 4 Life
 Credit Valley Conservation Authority
 Cystic Fibrosis Canada, Peel & District Chapter
 Dixie Bloor Neighbourhood Centre
 Eatonville Care Centre
 Ecosource
 Eden Food for Change
 Elder Help Peel
 Elder Technology Assistance Group
 Epilepsy South Central Ontario
 Erin Mills Soccer Club Inc.
 Erin Mills Youth Centre
 ErinOakKids, Centre for Treatment and Development
 Families of Virtue
 Family Education Centre
 Family Services of Peel
 First Book Canada
 Free For All Foundation
 Friends of the Mississauga Library System
 Girls Empowerment Movement
 GTA Northwest Community Health Services Inc.
 Habitat for Humanity GTA
 Habitat for Humanity Halton - Mississauga
 Heart House Hospice of Peel
 Holland Christian Homes
 ICNA Relief Canada
 Indo Canadian Arts & Culture Initiative
 INDUS Community Services
 Interim Place, Mississauga
 JDRF Peel Chapter
 John Lennon Singers-Songwriters
 Kalayaan Filipino Cultural Organization
 Kids.now Canada
 Kinetika Motor Performance Organization
 Kiwanis Club of Brampton Inc.
 Knights Table
 Learning Disabilities Association of Peel Region
 Limers Association
 Living Arts Centre
 Making Our Seniors Matter
 Malton Neighbourhood Services
 Many Feathers Co-op
 Mary Centre of the Archdiocese of Toronto
 March of Dimes Canada
 MIAG Centre for Diverse Women & Families
 MICBA Forum Italia Community Services
 Mississauga Credit Valley Lions Club
 Mississauga Choral Society
 Mississauga Central Lions Club
 Mississauga Cooksville Lions Club
 Mississauga Italfest
 Mississauga Rotary Club/Ribfest
 Mississauga Sports Council
 Multiple Sclerosis Society of Canada - Peel
 MuslimFest - Festive Currents
 Nanny Angel Network Inc.
 Naseeha Muslim Youth Helpline
 Older Adult Centres' Association of Ontario
 Orchestras Mississauga
 Our Place Peel
 Pathway Community Programs
 Peel Children's Aid Society
 Peel HIV/AIDS Network
 Peel Senior Link
 PLASP Child Care Services
 Polycultural Immigrant & Community Services
 Port Credit BIA
 Punjabi Community Health Services
 Rapport Youth & Family Services,
 - Eclipse Youth Centres
 Regeneration Outreach Community Service
 Region of Peel, Health Services Department
 - Long Term Care
 Region of Peel, Human Services
 - Early Years Partnerships
 Region of Peel Volunteer Resources
 - Internal Client Services, Health Services
 Rogers TV
 Ronald McDonald House -Toronto
 Rosa's Centre
 Rotary Club Mississauga Airport
 Rotary Club of Brampton
 Rotary Club of Palgrave
 S.E.N.A.C.A. Seniors Day Program, Mississauga
 - Coptic
 S.H.A.R.E. Agriculture Foundation
 Safe City Mississauga
 Salvation Army - Region of Peel Emergency Residential Shelters
 Scouts Canada, Brampton, Mississauga & Caledon
 Senior Tamils Society of Peel
 Seniors Life Enhancement Centres
 Services & Housing In the Province (SHIP)
 Serving Our Saviour Community Church
 Seva Food Bank
 Sheridan College Community Employment Services
 Skills for Change
 Small Arms Society
 South Caledon Soccer Club
 (Affiliate Town of Caledon)
 Southside Shuffle Blues and Jazz Festival
 Spectra Community Support Services
 St. John Ambulance, Peel Region
 Start2Finish
 The BRIDGE
 The Compass Food Bank
 (Lakeshore Community Outreach Centre)
 The Dream Never Dies Foundation
 The Elizabeth Fry Society of Peel Halton
 The Exchange Collaborative
 The Healing Cycle Foundation
 The Journey Neighbourhood Centre
 The Kidney Foundation of Canada
 The Learning Place
 The Lighthouse Program For Grieving Children
 The Mississauga Furniture Bank
 The Riverwood Conservancy
 The Punjab Pavilion
 The Story Garden
 Tomorrow's Community of Hope Foundation
 Town of Caledon
 United Achievers' Club
 United Way of Peel Region
 Victim Services of Peel
 Victorian Order of Nurses, Peel Region
 Villa Forum LTC Home
 Visual Arts Mississauga
 Vita Centre for Pregnant and Parenting Youth
 WellFort
 William Osler Health System
 Brampton Civic Hospital
 William Osler Health System
 Etobicoke General Hospital
 William Osler Health System
 Peel Memorial Centre for Integrated Health & Wellness
 Women Centre Of Peel
 Women's Creative Club International
 YMCA of Greater Toronto

Our Supporters, Partners and Friends



Special thanks for your continued support of Volunteer MBC. It means the world to us.

Funders



Supporters



Partners & Friends of Volunteer MBC

- Arno Ilic • JSO Consulting • Bob & Carine Strong • Mayor Allan Thompson • Scognamillo Family • Councillor Jennifer Innis
- Sandy and Raymond Lewis • Jake Dheer • Madhuri Payidiparty • Campos Family • Robert Crocker • Rohit Mehta • Scotia Bank Brampton Main • Scotia Wealth Management™ - ScotiaMcLeod®, a division of Scotia Capital Inc. - Vikrant Financial Group
- Shilpa Kapadia • Pharmasave-Caledon E. • Hamdy Smith Group • Shamim Badar • Le Family • Minuteman Press Brampton
- Shan Abbasi • Laurel Stultz, CPA, CGA • George A. Ormsby, CA • Volunteer Attract • Woodbine Entertainment

Special Thanks to OASSIS Benefit Plans: Print Sponsors of the Annual Report 2017



"Thank you so much for helping us with volunteers for Ride Don't Hide this Sunday. We have received plenty of applications. Your help has been wonderful thus far and we truly appreciate it! Have a great weekend!"

TY Pillai, CMHA